

Modern Slavery Transparency Declaration



Overall Weighted Score

0.3

Data Quality Score	Risk Assessment Results	Average Score
+2	DECEPTIVE RECRUITING	0
+2	TRAFFICKING	+1
0	SERVITUDE	N/A
-1	FORCED LABOUR	+2
+2	FORCED MARRIAGE	+1
+2	DEBT BONDAGE	-2
N/A	CHILD LABOUR	0
-2	DISCRIMINATION	+1
+1	EQUAL REMUNERATION	-1
+1	FREE ASSOCIATION + COLLECTIVE BARGAINING	0
Weight Total		0.3

Low Risk

Glennon | Architectural Tiles

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Products Covered:

Product 1, Product 2,

Verification Number: Verification number here

Year of Declaration: Year of declaration here

This declaration is a part of company's Modern Slavery Statement and hence it is to be read in conjunction with other documents.

Company Structure Description:

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Company MS Statement: Yes No Company MS Policy: Yes No

Overview Of Product Supply Chain Assessment

10 Of direct suppliers	100% Of suppliers evaluated	100% Suppliers risk assessed/ desktop assessed
8 No of suppliers at High Risk	0% Suppliers audited (announced/ unannounced)	N/A Cases of non-conformance/ modern slavery

Content Declared Accurate for
and on behalf of:

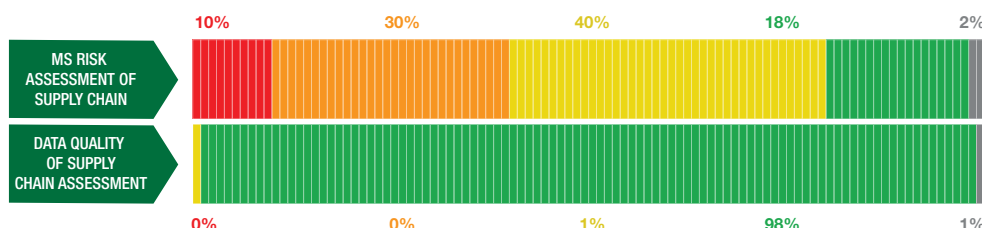
Company XXXX Pty Ltd/LLC

Robert J. Smith
Group CEO



GLOBAL GREEN TAG
INTERNATIONAL
green product certification
trust brands

Risk Assessment & Data Quality Summary



Content Verified by:
Global GreenTag International Pty Ltd

David Baggs
CEO & Program Director

ASSESSMENT BASED ON 1% INCREMENTS ACCORDING TO COLOUR CODE KEY ON PAGE 2.

Verification Methodology

1.0 Scope

The Global GreenTag's Modern Slavery Product Declaration is a facilitation service designed to provide the subject company with an additional level of robustness to their declaration in compliance with Modern Slavery Acts that:

- Provides a third party verified Modern Slavery assessment of product supply chains to the extent possible;
- Provides assessment transparency and gives a quick evaluation overview;
- Uses simple easy to understand colour keys to explain risks;
- Identifies Modern Slavery risks and how they are mitigated (or not);
- Promotes and recognises manufacturers and suppliers willing to be 100% transparent as the Leaders they are;
- Provides plain language explanations of any recognised or assumed Modern Slavery in the supply chain;
- Provides guidance on the 'level of reliability' attached to risk assessments undertaken from 'onsite audit' to 'research based' verification;
- Provides reporting suitable for aggregating into company level reports for companies caught by relevant Acts, especially for companies with large procurement portfolios and mandatory legislative reporting requirements.

The GreenTag MSD is ultimately the subject Company's Modern Slavery declaration on their product Supply chain and is declared as such by a competent public officers of the subject company.

2.0 Methodology

The GGT MSD was established after reviewing numerous documents including, but not limited to, the Australian Government's guidance for reporting entities, QLD Human Rights Act 2019, Australian Council of Superannuation Investors' (ACSI) Modern Slavery Risks, Rights & Responsibilities, ETI and ERGON's Managing Risks Associated with Modern Slavery: A Good Practice Not for the Private Sector, Social LCA, Product Social Impact Assessment Handbook 2018 and Product Social Impact Assessment Methodology 2018. Verifications are undertaken by GGT Qualified Exemplar Global Lead Auditors and are reviewed by both the GGT Program Director (also a Qualified Exemplar Global Lead Auditor) and the subject Company's Executive Management.

3.0 Risk Assessment

Global GreenTag has adopted Social LCA methodology for quantifying risk assessment. The table below describes different criteria and its associated scores, level +2 represents Optimal Performance, level 0 represents minimum compliance and level -2 represents High Risk suppliers or undetermined risk. When the supply chain is obscure and when there is insufficient data to conclusively determine Modern Slavery, a worst case scenario is assumed and hence worse score is allocated for that supplier. For each Modern Slavery type, performance indicators (PI) are developed. Depending on the information available, Global GreenTag verifiers will determine which PI are fulfilled and that will determine final score for that supplier.

Table 1: MS Risk Assessment of Supply Chains

Risk Identified	Colour
Best Practice Performance - Supplier has really strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Suppliers have demonstrated history of strong positive performance outcomes achieved. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts.	+2
Low Risk - Supplier has strong policies in place to avoid Modern Slavery and reports transparently on any non-conformances. Improvement on a previously non-compliant situation or the absence of negative impacts are not regarded as positive impacts. OR known low modern slavery issues in some supply chains.	+1
Compliance - Supplier have no conflicting policies related to Modern Slavery. Suppliers are compliant to local laws and international ILO core 8 conventions. Any identified 'Modern Slavery non-conformances'* has been actioned and are committed to put stronger policies in place.	0
Medium Risk - Suppliers have commitment to avoid Modern Slavery. The identified local law non-conformances has been actioned and are committed to put stronger policies in place. The policies are improving. OR known medium modern slavery issues in some supply chains.	-1
High Risk - Suppliers identified with conflicting Modern Slavery policies in place and has high risk of potential MS activities or identified MS activities without any further actions to prevent it. Identified non-conformance to local law or MS without any actions to improve the situation or known high risk modern slavery issues in some supply chains.	-2
Undetermined Risk (Risk Indeterminable) - No or insufficient data to conclusively determine Modern Slavery	-2

Table 2: Data Quality of Supply Chain Assessment

Criteria	Data Source		Timeliness	Representativeness
	Primary Data	Secondary Data		
+2	Audit – Onsite	Report from well-established, well-documented reliable sources	Data from current period	Data directly from the company/ source/ supplier
+1	Audited – Desktop. Statutory declarations with supporting documents as evidence	Report from a well-established, well-documented reliable source	Data from previous year	Data from other sites of the company in same region
0	Statutory declarations cross-checked with region based research/ secondary reports or Publicly available company policy	Independent but similar claims made by various sources	Data from 2 years ago	Data from other sites of the company in other regions
-1	Research based data	Research based data. Unverifiable claims found on websites, twitter, social media, etc	Data from 3 years ago	Data from other companies in same region/ area/ production conditions
-2	No data available or Obscure supply chain. Assumption based	No data available or obscure supply chain. Assumption based	Timeline unknown or more than 3 years ago	Average country data / average industry data / data from third parties

Above tables 1 and 2 are adapted and adopted from Social LCA, Product Social Impact Assessment Handbook 2018 and Product Social Impact Assessment Methodology 2018

Executive Summary

Tier 1 (Direct) Suppliers

7 Tier 1 Suppliers out of 10 have publicly available policies or statements addressing modern slavery. The majority of the documentation found was addresses modern slavery in the context of the UK Modern Slaver Act (2015) or the California Transparency in Supply Chains Act (2010). Some suppliers have code of conduct that specifically address modern slavery. For the 3 suppliers for which no information was found, assumptions were made based on the geographical location of the suppliers.

No relevant data was found on forced marriage however this aspect is not considered applicable here.

6 Tier 1 Suppliers out of 10 have publicly available policies regarding discrimination. For the 4 remaining suppliers there is insufficient data to conclusively determine the risk of discrimination based only on geographical location.

4 Tier 1 Suppliers out of 10 have publicly available policies regarding equal remuneration. For the 6 remaining suppliers, there is insufficient data to conclusively determine the risk of discrimination based only on geographical location.

Only 2 Tier 1 Suppliers have policies addressing freedom of association and collective bargaining rights. For the 8 remaining suppliers, there is insufficient data to conclusively determine the risk of discrimination based only on geographical location.

Tier 2+ (Indirect) Suppliers

No relevant data was found from Indirect suppliers and hence the assessment was done based on assumptions and third party articles/data.

Actions Taken as a result of investigations:

High Priority Tasks

- Obtain data and documentation from Tier 1 Suppliers for which no data was available on forced labour, trafficking in persons, servitude, debt bondage, deceptive recruiting labour or services, worst forms of child labour.
- Obtain data and documentation from Tier 1 Suppliers for which no data was available on discrimination, equal remuneration, freedom of association and collective bargaining.

Whistleblower Provisions? Yes/No

'Above and Beyond' initiatives summary:



GGT disclaimer: As required by various legislation this document constitutes risk assessment and as such does not guarantee that Modern Slavery does not occur in the supply chains described herein. It is issued in good faith and is determined to be as accurate as possible at the date of issuance and is part of a continuous improvement and reporting process and will vary overtime with ongoing consultancy with supply chain.

Global GreenTag provides supply chain verification and research services for manufacturers providing product level declaration for customers asked to provide responses to MS Act & QLD Human Rights. GGT MSD document is a product level declaration.

The document is owned by the subject company. The IP inherent in the document is owned exclusively by Global GreenTag International Pty Ltd.

As a product level statement, this document is issued in support of those companies undertaking required or voluntary Modern Slavery reporting or publication.

Appendix 1:

Table 3: TIER 1 (Direct) SUPPLIERS:

3.1 Assessment for Slavery

3.1a Deceptive recruiting for labour or services

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	Company Name commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1b Trafficking in persons

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1c Servitude

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1d Forced labour

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1e Forced marriage

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.1f Debt bondage

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.2 Assessment for Worst forms of Child Labour

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-1 The company has policy in place	0.66 Primary Data Available on website (2017) research based. Directly from the company	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary data, Available on website (2018) research based. Directly from company website	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary data, Available on website (2016) research based. Directly from company website	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary data. Available on website (2014) research based. Directly from company website	Pending
Filler for pre-coat	1	100%	-1 Assumed	-2 No data available	Pending
Surfactant	1	100%	-1 Assumed	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Auxilliary	1	100%	-1 Assumed	-2 No data available	Pending
Antistatic					

3.3 Assessment for Discrimination

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	commitments/goals
Non Woven Backing	1	100%	-2 No specific data available	-2 No data available	Pending
Fibreglass scrim	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary Data Available on website (2017) research based. Directly from the company	Pending
Latex	1	100%	-1 The company has policy in place	0 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for pre-coat	1	100%	-2 No specific data available	-2 No data available	Pending
Surfactant	1	100%	-2 No specific data available	-2 No data available	Pending
Thickener					
Polyethylene	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Modified polymer					
Pellets	1	100%	-1 The company has policy in place	1 Primary Data Available on website (2017) research based. Directly from the company	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary data. Available on website (unknown date) research based. Directly from company website	Pending
Auxilliary	1	100%	-2 No specific data available	-2 No data available	Pending
Antistatic					

3.4 Assessment for Equal Remuneration

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	Company Name commitments/goals
Non Woven Backing	1	100%	-2 No specific data available	-2 No data available	Pending
Fibreglass scrim	1	100%	-2 No specific data available	-2 No data available	Pending
Nylon 6	1	100%	-2 No specific data available	-2 No data available	Pending
Latex	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for pre-coat	1	100%	-2 No specific data available	-2 No data available	Pending
Surfactant	1	100%	-2 No specific data available	-2 No data available	Pending
Thickener					
Polyethylene Modified polymer	1	100%	-1 The company has policy in place	0 Primary data. Available on website (2018) research based. Directly from company website	Pending
Pellets	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for back coat	1	100%	-1 The company has policy in place	0 Primary data. Available on website (2018) research based. Directly from company website	Pending
Auxilliary	1	100%	-2 No specific data available	-2 No data available	Pending
Antistatic					

3.5 Freedom of Association and Collective Bargaining

Component	No. of Suppliers	Assessed	Risk Assessed Outcome	Data Quality Outcome	Company Name commitments/goals
Non Woven Backing	1	100%	-2 No specific data available	-2 No data available	Pending
Fibreglass scrim	1	100%	-2 No specific data available	-2 No data available	Pending
Nylon 6	1	100%	-1 The company has policy in place	0.33 Primary data, Available on website (2016). Directly from company website	Pending
Latex	1	100%	-2 No specific data available	-2 No data available	Pending
Filler for pre-coat	1	100%	-2 No specific data available	-2 No data available	Pending
Surfactant	1	100%	-2 No specific data available	-2 No data available	Pending
Thickener					
Polyethylene Modified polymer	1	100%	-2 No specific data available	-2 No data available	Pending
Additive	1	100%	-1 The company has policy in place	1 Primary data. Available on website (2018) research based. Directly from company website	Pending
Filler for back coat	1	100%	-2 No specific data available	-2 No data available	Pending
Auxilliary	1	100%	-2 No specific data available	-2 No data available	Pending
Antistatic					

Table 4: Tier 2+ (Indirect) suppliers:
4.1 Assessment for Non woven backing
4.1.1 Tier 2 Supplier for PET/Polypropylene (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.1.2 Tier 2 Supplier for Carbon Black (2 Suppliers)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.1.3 Tier 2 Supplier for Lubricant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.2 Assessment for Fibreglass Scrim

4.2.1 Tier 2 Supplier for Glass Fibers (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.2.2 Tier 2 Supplier for Acrylic based binder (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.2.3 Tier 2 Supplier for Melamine Formaldehyde based binder (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.3 Assessment for Nylon 6

4.3.1 Tier 2 Supplier for Nylon (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.3.2 Tier 2 Supplier for Additives (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4 Assessment for Latex

4.4.1 Tier 2 Supplier for Polymer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.4.2 Tier 2 Supplier for Surfactant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.3 Tier 2 Supplier for Defoamer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.4 Tier 2 Supplier for Antioxidant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.5 Tier 2 Supplier for Chelating Agent (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.4.6 Tier 2 Supplier for Biocide (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.5 Assessment for Limestone

4.5.1 Tier 2 Supplier for CaCO3 (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome	Data Quality Outcome	Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Servitude	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Debt Bondage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Worst Forms of Child Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Equal Remuneration	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending

4.5.2 Tier 2 Supplier for Magnesium Carbonate (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome	Data Quality Outcome	Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Servitude	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Debt Bondage	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending
Worst Forms of Child Labour	100%	Info not available	-2 Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67 No specific data available. Assumption and third party report based	Pending

Discrimination	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Equal Remuneration	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending

4.5.3 Tier 2 Supplier for Silica (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Debt Bondage	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Equal Remuneration	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports. No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption and third party report based	Pending

4.6 Assessment for Surfactant

4.6.1 Tier 2 Supplier for Surfactant (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.7 Assessment for Thickner

4.7.1 Tier 2 Supplier for Thickner (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.8 Assessment for PP-PE Copolymer

4.8.1 Tier 2 Supplier for PP-PE Copolymer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.8.2 Tier 2 Supplier for Stabilizer (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.9 Assessment for Polyolefin PP blend

4.9.1 Tier 2 Supplier for Polyolefin PP blend (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending

4.10 Assessment for Textile Auxiliary

4.10.1 Tier 2 Supplier for Textile Auxiliary (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	Known high risk modern slavery issues in some supply chains from third party reports.	-0.67	No specific data available. Assumption and third party report based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-0.67	No specific data available. Assumption based	Pending

4.11 Assessment for Antistat

4.11.1 Tier 2 Supplier for Antistat (1 Supplier)

Slavery Type	Suppliers Assessed	Full Compliance	Risk Assessed Outcome		Data Quality Outcome		Commitments/ goals
Deceptive recruiting for labour or services;	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Trafficking in person	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Servitude	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Forced Marriage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Debt Bondage	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Worst Forms of Child Labour	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Discrimination	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Equal Remuneration	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending
Freedom of Association & Collective Bargaining	100%	Info not available	-2	No data to conclusively determine Modern Slavery	-2	No specific data available. Assumption based	Pending